



# EMPLOYEE REFERRAL PROGRAM

Our Employees Make  
The Difference!

REFER A FRIEND, RECEIVE  
**\$250.00**

All employees are encouraged to refer prospective candidates for open positions at The Systems Group.

As an incentive for you to refer your friends, family or professional acquaintances we will provide the following payments to you for successful referrals.

**PAYMENT:** You will receive **\$250.00** for any person that you refer **after** he or she completes 7 working days of employment. In no case will an incentive be paid on any employee who leaves for any reason prior to being employed for 7 days. To receive a referral incentive, the person making the referral must be an employee of the company on the day the referred employee is hired.

Please note that no employee is authorized to make an offer of employment to any individual or promise employment of any type. All decisions regarding employment offers will be made by management.

Only one referral incentive will be issued for each new employee and it will be paid to the first eligible person to submit the following form to the Human Resources Department. Former employees who are rehired by the company are NOT considered to be a new referral and therefore, will not initiate the award of a referral incentive payment.

If you have any questions about this program, please contact the HR Department at 870.862.1315

EEO/AA/M/F/Veteran/Disabled



← This form must be completed and turned in **PRIOR TO** the application being completed by the person you are referring. →

Please submit forms to:  
Email: [hdocs@tsg.bz](mailto:hdocs@tsg.bz)

Mail: 214 North Washington Suite 700 | El Dorado, AR | 71730

Employee Name: \_\_\_\_\_

Employee ID Number: \_\_\_\_\_

Referred Applicant's Cell #: \_\_\_\_\_

Referral Name: \_\_\_\_\_

Referral Position: \_\_\_\_\_



Please sign and date below to refer a friend:

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

